



**REALISING
OPPORTUNITIES**
Working Together | Supporting Talent

RO Code of Conduct

For all students participating in the Realising Opportunities (RO) programme. You are required to uphold and behave in line with the RO Code of Conduct, which places great importance on diversity and respect.

To participate in the RO programme, you must adhere to the following:

1. RO Values

Within the RO Community all staff and students:

- Recognise that different people bring different perspectives, ideas, knowledge and culture and that this difference brings great strength.
- Treat other students and staff with courtesy and respect and respond positively to different needs and circumstances.
- Respect the rights of individuals to hold different beliefs and views and to express them in a mature and constructive way.
- Respect confidentiality and only use information that is shared for the purposes for which it is provided.
- Communicate with other students and staff in ways that are clear, relevant, and respectful.

2. Expectations & Standards

The following are applicable for on campus and online RO events:

- You will be expected to behave responsibly at all times and respect the rights of university staff and other students.
- Mobile phones and personal listening devices must be switched off or onto silent mode during all RO events and sessions.
- During RO events, staff may explain some additional rules and regulations that will apply. It is expected that you will adhere to them for your own health and safety, and that of other students and staff.
- When using online platforms hosted by RO Partner universities:
 - You will not give out any personal information, such as your phone number or address or any information considered to be personal.
 - You will not give out any personal information relating to any other person.
 - You will not search for or share online material considered to be offensive or illegal.
- In the event of serious incidents of misbehaviour, such as bullying, fighting, racial abuse or the use of illegal substances, the student(s) concerned will be removed from the RO programme.

3. Agreement



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For your commitment to the RO programme, you will benefit by receiving additional consideration from the RO Partner universities when you apply to them through UCAS. Failure to adhere to this Code of Conduct could jeopardise this additional consideration and you may be asked to leave the programme.